

M.B.A. (CBCS Pattern) Semester-III
SP02 / PCB3EC2 - Training & Development Practices

P. Pages : 1

Time : Three Hours



GUG/S/25/10709

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | What do you mean by training? Discuss its Scope & Objectives. | 14 |
| 2. | Explain the nature and significance of training. | 14 |
| 3. | Discuss the areas and responsibilities for providing training. | 14 |
| 4. | What are the Perspectives for Designing Training? Describe Training Process. | 14 |
| 5. | Explain On the Job Training & Off the Job Training Methods. | 14 |
| 6. | Elaborate Methods and Techniques of MDP's. | 14 |
| 7. | Discuss Measurement of training effectiveness. | 14 |
| 8. | Explain goals and challenges of HRD. | 14 |
| 9. | Discuss Government Agencies and their role in HRD. | 14 |
| 10. | Write short notes on any two . | 14 |
| | a) Training of Trainers (TOT). | |
| | b) Brain Storming. | |
| | c) Types of evaluation techniques. | |
| | d) Rural development through HRD. | |
